Since the inception of the School of Nursing, in 1964, Niner Nurses have entered the profession during times of war, epidemics, and natural disasters. However, arguably no class has entered the workforce facing a more formidable environment than the class of 2020. Nurses are well aware of the challenges we face daily, providing care to the most vulnerable among us. Yet, COVID-19 has highlighted the courage, selflessness, and dedication that are longstanding hallmarks of the nursing profession.

In today’s society, it is easy for us to lose track of the fact that a social contract exists between the public and the nursing profession. It is because of this contract that we are granted considerable autonomy over our regulation. In return, we are expected to act responsibly and remain mindful of the public’s trust (ANA, 2010). Our continued ranking as the most trusted profession reminds us of the collective power of our actions in attaining this honor.

Florence Nightingale once said, “For the sick, it is important to have the best.” During this pandemic, we have seen Niner Nurses on the frontlines leading, overcoming challenges, and applying the knowledge and skills acquired through the sharing of faculty expertise, wisdom, and experience. As you read this year’s publication and reflect upon all we have accomplished as individuals and as a team, remember that our most important accomplishment lies in the nurses we have prepared for the challenging times ahead.

With gratitude,

Director, Associate Professor
UNC Charlotte
School of Nursing
## Pass Rates

### Graduate Programs

- **AGACNP**: 100%
- **FNP**: 100%
- **Nurse Anesthesia**: 100%

### Undergraduate Programs

- **NCLEX**: 95%
Willie Mae Abel PhD, RN - Assistant Professor
- Certified Master Trainer, Chronic Disease Self-Management Program
- Southern Nursing Research Society (SNRS) Mid-Career Researcher Award
- Invited Ad hoc Reviewer for National Institute of Health (NIH) for Clinical Management of Patients in Community-based settings (CMPC) study section

Tonya Anderson, PHD, RN, FNP-BC, CNE - Clinical Assistant Professor
- selected for 2020 class of the North Carolina Nurses Association Leadership Academy
- on passing the ANCC AGACNP board certification exam.

Maren Coffman, PHD, RN, CNE - Assistant Professor
- selected as one of the 100 Distinguished Public Health Nurses in North Carolina
- selected for the CHHS Research Award

Kathleen S. Jordan DNP, MS, FNP-BC, ENP-C, SANE-P, FAEN - Clinical Assistant Professor
- inducted as a Fellow into the American Association of Nurse Practitioners
- Invited to be an item writer for the national emergency nurse practitioner certification examination by the American Association of Nurse Practitioners

Susan Lynch, PHD, RN, CNE - Associate Director Undergraduate Programs, Clinical Assistant Professor, RN/BSN Coordinator
- Phi Kappa Phi, Charlotte Chapter, Inducted Spring 2020
- NCNA 2019 Leadership Academy

Lee Ann Kenney DNP, RN - Clinical Assistant Professor
- has been selected for the 2020 cohort of the Invest in Nursing Faculty Fellowship at UNC Chapel Hill

David Langford PhD, RN – Associate Director Graduate Programs, Associate Professor
- was awarded the Nurse Anesthetist Traineeship grant from HRSA

Peggy Mackay, MN, RN, CNS, CPN, CNE - Lecturer
- Achieved recognition by NCBON as a Clinical Nurse Specialist
- Awarded the Elinor Brooks Caddell Faculty Scholar Award

Jhordin James Montegrico, MSN, RN - Lecturer
- Invited peer reviewer for the Journal of Neuroscience Nursing and chapter reviewer for the American Association of Neuroscience Nurses (AANN) Core Curriculum and Academy of Medical-Surgical Nurses (AMSN) Core Curriculum

Cory Sheeler, DNP, FNP, RN - Lecturer
- passed his ENP certification

Colette Townsend-Chambers MSN, RN - Lecturer and Learning Resource Center Director
- was honored with the 2018-2019 Faculty Teaching and Staff Employee of the Year Award award for Promoting Diversity and Appreciating Difference
- has been selected to serve on the INACSL committee for the Carolina House
- successfully defending her DNP project

Meredith Troutman-Jordan PhD, PMHCNS-BC - Associate Professor
- rewarded certification as a Quality Matters Master Reviewer (MRC)
Willie Mae Abel PhD, RN - Assistant Professor

Presentations in 2019:

- Abel, W. M. (2019, December 6). Use Of Chronic Disease Self-Management Program In K01 Award Research Study | Paper session at the meeting of the Centralina Area Agency on Aging, Charlotte, NC
- Abel, W. M. (2019, June 6). High blood pressure and Black women | Paper session at the meeting of the Women’s Retreat, Gethsemane Missionary Baptist Church, Salisbury, NC
- Abel, W. M. & Moore, M. R. (2019, April 20- May 25, Saturdays, 1:30-4 pm). Chronic Disease Self-Management Program | Paper session at the meeting of the K01 Award Sponsored Chronic Disease Self-Management Program Workshop, Mayfield Memorial Missionary Baptist Church, Charlotte, NC
- Abel, W. M. & Moore, M. R. (2019, April 18- May 23, Thursdays, 6 -8:30 pm). Chronic Disease Self-Management Program | Paper session at the meeting of the K01 Award Sponsored Chronic Disease Self-Management Program Workshop, Mayfield Memorial Missionary Baptist Church, Charlotte, NC
- Abel, W. M. & Moore, M. R. (2019, April 17- May 22, Wednesdays, 6 -8:30 pm). Chronic Disease Self-Management Program | Paper session at the meeting of the K01 Award Sponsored Chronic Disease Self-Management Program Workshop, Mayfield Memorial Missionary Baptist Church, Charlotte, NC
- Abel, W. M. & Moore, M. R. (2019, April 16- May 21, Tuesdays, 6 -8:30 pm). Chronic Disease Self-Management Program | Paper session at the meeting of the K01 Award Sponsored Chronic Disease Self-Management Program Workshop, Mayfield Memorial Missionary Baptist Church, Charlotte, NC
- Abel, W. M. & Moore, M. R. (2019, April 15- May 20, Mondays, 10 am-12:30 pm). Chronic Disease Self-Management Program | Paper session at the meeting of the K01 Award Sponsored Chronic Disease Self-Management Program Workshop, Mayfield Memorial Missionary Baptist Church, Charlotte, NC
- Abel, W. M. (2019, March 16). High Blood Pressure: The Silent Killer | Paper session at the meeting of the Women’s Conference, Parkwood Institutional CME Church, Charlotte, NC
- Abel, W. M. (2019, February 16). High Blood Pressure | Paper session at the meeting of the First Baptist Church We 4 Ministry, Kannapolis, NC.
- Fazia, B., Abel, W. M., & Dickerson, S. (2019, February 1). Pink Goes Red: Stroke And Heart Disease Awareness | Paper session at the meeting of the Alpha Kappa Alpha Sorority, Salisbury, NC

Publications in 2019:

FACULTY PRESENTATIONS AND PUBLICATIONS

Teresa Cating, DNP, AG, NP-C - Clinical Assistant Professor

Presentations in 2019:


Publications in 2019:


Maren Coffman, PHD, RN, CNE - Assistant Professor

Publications in 2019:


Presentations in 2019:


Judith Cornelius PhD, RN - Associate Professor and Charlene Whitaker Brown, DNP, MSN, FNP-C, CHFN - Clinical Assistant Professor

- The Type of Household Can Impact the Process of Sexual Communications With African American Adolescents | Sigma’s 31st International Nursing Research Congress

Dena Evans EDD, MSN, RN, CNE, CNL - School of Nursing Director

Kathleen S. Jordan DNP, MS, FNP-BC, ENP-C, SANE-P, FAEN - Clinical Assistant Professor

Presentations in 2019:

- Jordan, K. (2019). Evidence-Based Practice: Clinical Practice Guidelines; Cardiovascular Emergencies; Pediatric Chest Pain Evaluation and Management; Chest X-Ray Interpretation; Arterial Blood Gas Interpretation; Abusive Head Trauma; Child Maltreatment: and Pediatric Sexual Abuse | Novant Health Advanced Practice Provider Fellowship in Emergency Medicine, Charlotte, North Carolina

Publications in 2019:


Donna Kazemi, PHD, RN, FIAAN - Professor

Publications in 2019:

Presentations in 2019:

- Kazemi, D. M., Li, S., Shehab, M., *Gowan, M., *Granson, M., Smartphone app Interventions for Reduction of Hazardous or Harmful Substance Use to Improve Behavioral Outcomes in Adults; Poster Presentation | International Nurses Society on Addictions (IntNSA) 43rd Annual Educational Conference, October 9-13, 2019, Baltimore, MD.


Lee Ann Kenney DNP, RN - Clinical Assistant Professor

- Does Quick Response Technology (QR) Used by Student Nurses in Clinical Impact Learning? | Sigma Theta Tau’s 2020 Nursing Research conference

Susan Lynch, PHD, RN, CNE - Associate Director Undergraduate Programs, Clinical Assistant Professor, RN/BSN Coordinator

Publications in 2019:


Presentations in 2019:

- McGuffin, D. & Lynch, S. (May 6 & 7, 2020). The Effect Of An Education Intervention On Nurses’ Knowledge, Skills, And Attitudes Regarding Evidence-Based Practice | STTI, Gamma Iota Chapter, Spring 2020, Virtual Poster Presentation, Charlotte, NC. (Student)


Peggy Mackay, MN, RN, CNS, CPN, CNE - Lecturer


Katherine Shue McGuffin DNP, RN - Clinical Assistant Professor and DNP Program Coordinator

Publications in 2019:


Poster Presentations in 2019:


Jhordin James Montegrico, MSN, RN - Lecturer

Presentations in 2019:

- Montegrico, J. (2019). Advocating For Minority Representation In U.s. Nursing Education | 20th Eastern Regional Conference of the Philippine Nurses Association of America (PNAAA), Charleston, SC
Publications in 2019:

Florence Okoro PHD, MSCN, RN - Assistant Professor

Publications in 2019:

Presentations in 2019:

Kelly Powers PhD, RN, CNE - Assistant Professor

Publications in 2019:
- Nurse Preceptor Role In New Graduates’ Transition To Practice | Dimensions of Critical Care Nursing
- Evaluation Of An Online Educational Intervention To Increase Knowledge And Self-Efficacy In Disaster Responders And Critical Care Transporters Caring For Individuals With Developmental Disabilities | Disaster Medicine and Public Health Preparedness
- The Effect Of High-Fidelity Simulation On Medical-Surgical Nurses’ Mock Code Blue Performance And Self-Confidence | MEDSURG Nursing
- Effect Of Case Study Versus Video Simulation On Nursing Students’ Satisfaction, Self-Confidence, And Knowledge: A Quasi-Experimental Study | Nurse Education Today

Presentations in 2019:
- Standardized Patient Simulation Using Telehealth To Provide Baccalaureate Nursing Students With Opportunities For Intra And Inter Professional Collaboration: A Mixed Methods Study | the INACSL Conference, 2020 in Raleigh, North Carolina
Mary Smith, MSN, RN, CNE, Chse - Senior Lecturer And Academic Support Coordinator

- Smith, M. (2019) Test Development and Item Writing Analysis Course | Southeastern AHEC, Fayetteville, NC. November 15, 2019

Colette Townsend-Chambers MSN, RN - Lecturer and Learning Resource Center Director


Meredith Troutman-Jordan PhD, PMHCNS-BC - Associate Professor

- Brain Health Knowledge in the Aging Population | Activities, Adaptation and Aging
- Coping with Life Stressors; Meaning of Aging, Gerotranscendence, and Successful Aging in Older Adults with Chronic Health Conditions | Southern Gerontological Society Meeting

Charlene Whitaker-Brown, DNP, MSN, FNP-C, CHFN - Clinical Assistant Professor

Publications in 2019:

- graduated with my post master's certificate as PMHNP, from UNC-Chapel Hill

Presentations in 2019:


Willie Mae Abel PhD, RN - Assistant Professor
- An Interactive Technology Enhanced Coaching Intervention for Black Women with Hypertension | $148,666 National Institutes of Health (NIH)
- National Heart, Lung, and Blood Institute of the National Institutes of Health | $756,343 over five years, Department of Defense

Tonya Anderson, PHD, RN, FNP-BC, CNE - Clinical Assistant Professor
- Clinical Site Development Proposal | $9,500 Charlotte AHEC. David Langford

Maren Coffman, PHD, RN, CNE - Assistant Professor
- North Carolina Division of Public Health, Physical Activity and Nutrition Developing, Implementing, and Assessing Healthy Food Service Guidelines at the University of North Carolina at Charlotte | $150,000 Principal Investigator (co-led with Elizabeth Racine)

Donna Kazemi, PHD, RN, FIAAN - Professor
- Sexual Assault Prevention for Men in the Military. Psychological Health and Traumatic Brain Injury Research Program 2014 | ($2,686,278, Sub-Award $300,000 Psychological Health Research Award

Lee Ann Kenney DNP, RN - Clinical Assistant Professor and Teresa Cating, DNP, AG, NP-C - Clinical Assistant Professor
- How Does the Use of a Mobile Application Impact Learning Among Clinical Nursing Students in Patient Care Settings? | $6,387 Scholarship of Teaching and Learning

Florence Okoro PHD, MSCN, RN - Assistant Professor
- Assessment of African American Preferences in a Peer Support Program for People with Type 2 Diabetes | $5,000 the 2019 SNRS grant. Mark Dehaven

Kelly Powers PhD, RN, CNE - Assistant Professor
- Examination of the intensive care unit nurse role in supporting the family during patient resuscitation | $8,000 Faculty Research Grant

Kelly Powers PhD, RN, CNE - Assistant Professor and Wendy Neustrup MSN, RN – Senior Lecturer
- Enhancing Baccalaureate Nursing Students’ Readiness For Professional Practice With Multi-Patient Simulations Using Telehealth To Create Opportunities For Inter professional Collaboration | $15,942 Scholarship of Teaching and Learning

Katherine Shue McGuffin DNP, RN - Clinical Assistant Professor and DNP Program Coordinator
- Examining Dermatologic Simulations in Nurse Practitioner Education | $18,696.00 Scholarship of Teaching and Learning

Colette Townsend-Chambers MSN, RN - Lecturer and Learning Resource Center Director
- Improving Caring Beliefs and Behaviors in Clinicians’ Treating Patients at Risk for HIV | $2,000, Lecturer and Learning Resource Center Director Elinor Brooks Caddell with matching SON ACES Faculty Scholar Award 2019

Charlene Whitaker Brown, DNP, MSN, FNP-C, CHFN - Clinical Assistant Professor
- Cornelius The Academy for Clinical Practice, Education and Scholarship (ACES) | $5,000
ACES

Accomplishments in 2019-2020

Academic year 2019-2020 was the second year for ACES in Nursing. Below are the highlights.

• Membership includes key stakeholders from the 3 large health systems in the Charlotte area – Atrium, Novant, Caromont and faculty from respiratory therapy program. While the goal this year was to expand intraprofessional membership the membership remained the same as last year.

• Dr Jane Gaultney and Masters student Matt Grayson presented the resources MS Psych students can provide to faculty and doctoral students in terms of research design, stats, and analysis. This resource would provide financial support to the student and technical expertise to faculty. Mr Grayson and other students have been working selected faculty and their work has been highly critiqued.

• Three foundational presentations were conducted within ACES: 1) Dr. Katryna McCoy (SON) presented on her program of research titled “Enhancing Engagement of African American HIV Care Continuum”. 2) Dr. Katryna McCoy (SON) presented “Overview of NIH Funding Processes; and 3) Dr. Dr. Robert Reid from UNC Charlotte Research Campus at Kannapolis Research Park presented opportunities and resources available to faculty research endeavors at the Research Park.

• Faculty informally discussed research progress on research projects or research ideas.

• Each meeting included discussions of RFPs that had been issued within the previous month. These discussions resulted in faculty applying for IMPACT, NLN, and other funding mechanisms.

• Three internal and seven external grants were submitted by faculty participating in ACES. Grants submitted as of March 2020 total $2,751,259.
  o Internal grants - $199,609 (3 grants)
  o External grants - $5,840,604 (8 grants)

Goals for Academic Year 2019-2020


2. Continue progress on creating ACES to be a depository to facilitate dissemination of available funding opportunities for interprofessional scholarship

3. Increase interprofessional membership in ACES

4. Submit at least one HRSA grant.

5. Formalize ACES role in previewing grants prior to submission.

Association Of Nursing Students

As a group of Pre-Nursing & Upper Division Nursing students, we strive to promote health and wellness within our community and educate on health-based awareness & prevalent health issues. We host and participate in various community service events around the Charlotte area to share our purpose.

Our Purpose

• We assume responsibility for nursing education in order to provide for the best quality health care education while in school.

• To provide community service representative of fundamental and current professional nursing interests and concerns

• To encourage the development of each student, their professional nursing goals, and their commitment for the health care of people in all walks of life.

Gamma Iota Chapter Of Sigma Theta Tau

The Gamma Iota Chapter at the UNC Charlotte was chartered in 1978 as a chapter of Sigma Theta Tau International. In 2001, Gamma Iota had over 400 active members with several being honored by the Society as Distinguished Lecturers or Distinguished Writers. Recognition of the chapter for overall excellence led to Gamma Iota receiving the prestigious Chapter Key Award in 1993 and 1995. A Chapter newsletter is published three times a year.

Sigma Theta Tau International, the Honor Society of Nursing, was founded in 1922 at Indiana University by six nursing students seeking an organization to represent excellence in nursing. It is currently the second largest nursing organization in the world with over 406 chapters and members in 90 countries. Chapters are located in nine countries at over 500 colleges and universities. The nursing society’s web site is www.nursingsociety.org. Refer to the Gamma Iota link for details.

Society activities include education and initiatives, publications, an online library, and several professional development opportunities.
NEW FACULTY

Melinda Armstrong, RN, MSN, CHSE
School of Nursing | Coordinator for Simulation and Interdisciplinary Practice | CHHS 411B | marmstro@uncc.edu

Ms. Armstrong joined the School of Nursing in January, 2020. Her teaching experience includes pre-licensure nursing programs, medical education programs, hospital and homecare staff development. She is a certified BLS, ACLS, and PALS instructor for the American Heart Association. She is also educated as a Faith Community Nurse, and has assisted several churches in organizing health and wellness ministries. She enjoys developing simulation scenarios and exploring new ways to incorporate experiential learning in nursing education and beyond.

Laura Magennis, DNP, MSN, RNC-OB, RN-BC
School of Nursing | Lecturer/ Clinical Liaison & Placement Coordinator | CHHS 445 | 704-687-1672 | laura.magennis@uncc.edu

Dr. Magennis earned her Doctor of Nursing Practice (DNP) degree from the University of North Carolina at Charlotte with a focus on interprofessional education. Her nursing experience includes maternal-child nursing (NICU, Labor & Delivery, mother-baby), as well as nursing professional development. She was a Maternal-Child Clinical Nurse Specialist (CNS) for many years at CaroMont Health prior to working at the Charlotte Area Health Education Center (AHEC). With a passion for the profession of nursing and for life-long learning, Dr. Magennis was led to the role of Clinical Liaison & Placement Coordinator at UNC-Charlotte’s School of Nursing.

In 1999, Dr. Magennis was the recipient of the NC Great 100 award. She is also a 2014 graduate of the North Carolina Nurses Association’s Leadership Academy and currently serves as the Southwest Regional Engagement Coordinator for the North Carolina Nurses Association (NCNA). In addition to NCNA, Dr. Magennis is a member of the American Nurses Association, the Association for Nursing Professional Development, and the Gamma Iota Chapter of Sigma Theta Tau.

Amy Minnix, MSN, RN, CNE, CHSE
School of Nursing | Lecturer | CHHS 443A | ahamil24@uncc.edu

Dr. Minnix has been a nurse for 27 years. She received her ADN from Gaston College in 1992, her BSN from Western Carolina in 2008, and her MSN from UNCC in 2011. She received her Doctor of Nursing Practice from Case Western Reserve in 2019. Dr Minnix has experience in Adult Medical Surgical, home health and education. Her scholarly project was done on "The Impact of a Concept Mapping Pre-briefing Activity on Nursing Student Satisfaction and Self-Confidence during a high-fidelity simulation-based learning experience."
Donna Owen Receives Distinguished Alumni Award

Donna Owen dedicated her career to caring for others, and now the School of Nursing is recognizing her with its Distinguished Alumni Award. She will receive the honor during the 2020 School of Nursing Distinguished Alumni Conference.

The School of Nursing gives the Distinguished Alumni Award to a UNC Charlotte nursing graduate for outstanding service to the school; exceptional achievement; or state, national or international leadership in the areas of practice/clinical excellence, education, administration, research and/or professional writing.

“This award is even more meaningful, to be remembered and honored three years since my retirement,” Owen said. “I would never imagine that possible. Our future is with our nursing students, and I know UNC Charlotte produces excellent nurses.”

Owen’s nursing career spanned more than 40 years. She started as a staff nurse at Charlotte Memorial Hospital and Medical Center, working her way to head nurse. At Carolinas Medical Center (now Atrium Health), Owen was director of administrative nursing services, associate director of nursing services, and when she retired in February 2017, director of policy and clinical practice.

Ann Mabe Newman Creates Fund To Support Nursing Research

Ann Mabe Newman ’78 dedicated much of her 34-year teaching career to nursing research. Now in retirement, her devotion to that effort and to the School of Nursing continues through a $25,000 gift established in her name. The Ann Mabe Newman Research Support Fund will help faculty members write grants. It is a significant step in support of a long-term goal to establish a Ph.D. program in nursing.

During her 30 years as an associate professor, Newman participated in grant writing and knows the difficulties involved. “I remember how lonely it was to do grant writing when I was a faculty member,” said Newman. “It is my hope that my gift could be used to help secure the service of a dedicated faculty or staff person specifically for the School of Nursing to nurture and energize faculty toward increased grant writing and publication.”

Newman hopes to encourage research focus in several topics, including how to increase diversity in nursing, self-efficacy in chronic illness and vulnerable populations in psychiatric nursing.

School of Nursing Celebrations

Fall Staff and Faculty Fun-Afternoon at the Movies
October 29, 2019 - a great time was had by all!

CHHS Holiday Celebration Wine and Design - included painting Holiday designs and refreshments
Mingle and Jingle - included gift exchange, fun, and food

Faculty Development Day
January 6, 2020 - Jane Rosati, EdD, MSN, RN, ANEF discussed the NCLEX test plan, Next Generation NCLEX, creating test blueprints, and item writing and analysis.

Dr. Zomorodi, Macy Scholar, NLN Academy of Nursing Education Fellow and Assistant Provost for Interprofessional Education and Practice, the University of North Carolina at Chapel Hill, discussed National IPE initiatives, innovation opportunities, and scholarship.

White Coat Ceremony

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<tr>
<th>Spring 2019</th>
<th>Fall 2019</th>
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<tbody>
<tr>
<td>BSN - 84</td>
<td>BSN - 114</td>
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<tr>
<td>MSN - 65</td>
<td>MSN - 33</td>
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<tr>
<td>DNP - 10</td>
<td>DNP - 2</td>
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<tr>
<td>Total Spring 2019 Graduates - 159</td>
<td>Total Spring 2019 Graduates - 149</td>
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Total Number of 2019 Graduates - 308
Meet Katie Shue McGuffin, who claims UNC Charlotte is essentially a lifestyle at this point. Not only has Katie earned four degrees from the University, her first memories of campus date back to when she was 5 years old. To say Katie bleeds Niner green is an understatement but her passion for inspiring the next generation of nurses burns just as strong as her school pride.

Read more at: https://features.uncc.edu/katie-shue-mcguffin

The School of Nursing invites nominations for the Director’s Student Advisory Council. The council will have representatives from all graduate and undergraduate programs in the School of Nursing, and will meet once per semester with the administration of the School of Nursing. The purpose of the Council is to promote an active exchange of ideas and information that will help the School of Nursing promote continuous improvement in academic programs and the learning environment.

Meet Katie Shue McGuffin: The Lifelong Learner

School of Nursing Mentorship

The SON is committed to the recruitment and retention of a highly qualified and diverse faculty. It is our intention to provide mentorship to faculty at all levels of their academic career. In doing so, we help faculty, the SON and the College of Health and Human Services, attain goals related to teaching, scholarship and service. Additionally, effective mentorship will serve to ensure that faculty gain organizational awareness including a full understanding of the School’s mission, vision and values, strategic plan, as well policies and procedures impacting the faculty role, and reappointment, promotion and tenure.

2019 Recipients of the Excellence in Peer Mentoring Award:
- Lee-Ann Kenny, DNP, RN
- David Langford, PhD, RN, CNE
- Susan Lynch, PhD, RN, CNE
- Mary Smith, MSN, RN, CNE
- Colette Townsend-Chambers, DNP, RN

Dr. Dena Evans Elected President of North Carolina Council of Higher Education

Evans, who serves as the director of the UNC Charlotte School of Nursing, was selected for a two-year term as leader of the organization comprised of deans and directors from Schools of Nursing in North Carolina. The purpose of the Council is the serve the people of North Carolina by improving the practice of professional nursing through advancing the quality of baccalaureate and graduate programs in nursing. The Council provides a forum for discussion of issue of primary concern to baccalaureate and higher degree programs, responds to legislative matters and serves as a united voice on major issues affecting baccalaureate and higher education in nursing. Evans will begin her term starting July 1, 2020.